

Time Capture Options

Learn more at paynw.com

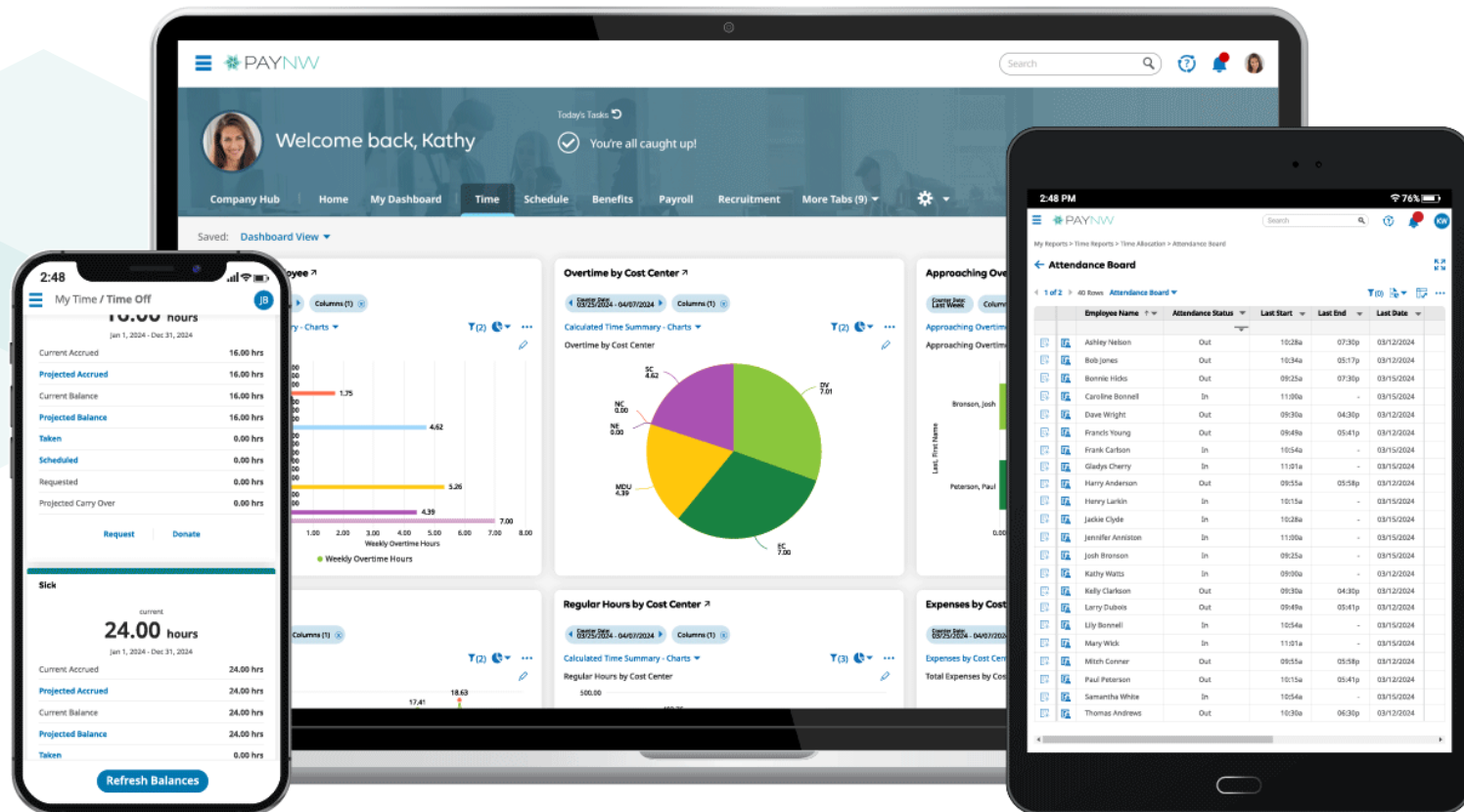


Making Timekeeping Easy...

At PayNW, we understand that effective time management and precise job costing are essential to a productive workforce and accurate financial tracking. Our timekeeping solutions offer robust features for scheduling, leave of absence (LOA) tracking, attestation, time-off requests, and job costing.

Our platform not only makes it easy for employees to manage their time but also provides administrators with intuitive tools to oversee everything seamlessly. With PayNW, you get a user-friendly system that enhances productivity while aligning with our mission to make lives easier for both employees and administrators.

Explore more about our advanced time-capturing and job costing options on the following pages, tailored to fit your unique needs.



Mobile / Web Clock Options

HCMTogo Mobile App Punching

Expand employees' use of the mobile app by empowering them on the go with configuration options for Mobile App punching. Review punches on a map or set up geo-fencing to restrict employees to a radius of a particular location.

Key Features:

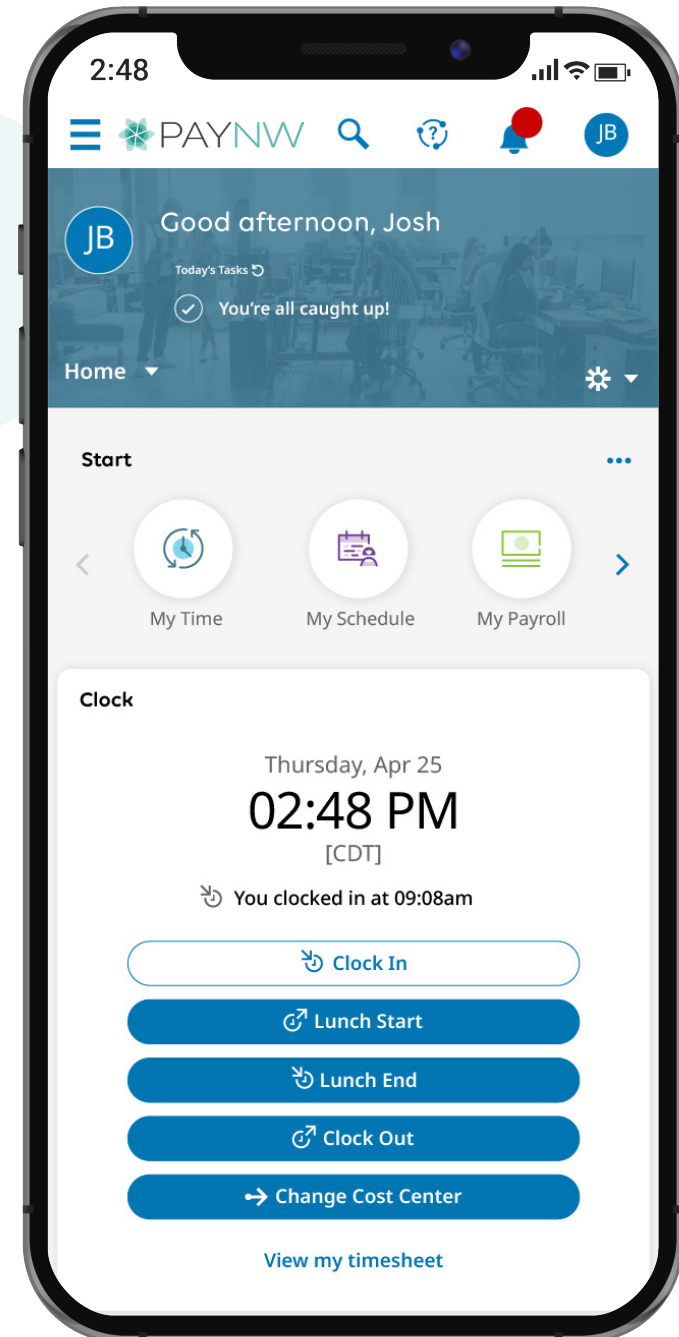
- Biometric login
- Geo-fencing restrictions
- Capture Cost Center Info/Changes
- Offline Punching Options
- Minimizes Shared Surface Contact
- Punch Rule Validations
- Attestation Compatible

Web Clock

This browser based web clock only needs an internet connection to effectively capture punches from an employee's device or as a shared device kiosk using their login credentials. With optional IP restrictions maintain control over where employees can successfully clock in or out.

Key Features:

- Browser Based URL
- IP Restriction Options
- Capture Cost Center Info/Changes
- Punch Rule Validations
- Attestation Compatible



UKG InTouch DX

The UKG InTouch™ DX is an innovative timeclock designed for the future of work. With its sleek design and slim profile, the UKG InTouch DX embraces the best of modern consumer electronics. A large, super-responsive touchscreen and optimized viewing angle ease and speed interactions. Employees can punch in and out faster than ever and navigate to their schedule, time-off requests, and timecard all from one screen. An always-on time and date display and illuminated card reader icons let users get right down to business for a better employee experience. The UKG InTouch DX combines ergonomic features with a rugged, industrial design that stands up to serious abuse in even the toughest work environments. It's amazingly easy to install and service, and it offers an intuitive interface that's simple to learn and use. Plus, the UKG InTouch DX works seamlessly with our HCM solution to help drive accurate timekeeping, collaborative scheduling, regulatory compliance, and real-time access to the latest employee data.

- 7" color wVGA LCD and dedicated, always-on time and date display
- 10/100 Mbps auto-sensing Ethernet with DHCP, https, IPV4, and IPV6 support
- Integrated bar code badge reader
- Magnetic stripe card reader
- HID proximity card reader

Modern, Affordable Time and Attendance Terminal

- 10,000 EE user capacity
- All-level job costing
- Extra pay
- User validation
- Cost center validation
- In/out prompt
- Schedule checking
- Views of accruals and schedules



Synel Synergy

Pair the Synergy time clock with our time and attendance software to provide employees a secure method for clocking in/out using biometric fingerprint authentication and successfully eliminate buddy punching.

- Perform job transfers, collect tip info, etc.
- Fingerprint Identification
- Add verification options such as badge or PIN
- Terminal is plastic and wall mountable
- Accommodates 10k employees.
- Four user-programmable function keys plus in/out keys.
- Updates and patches can be applied remotely.
- Completely encrypted communications.

Additional Specifications

- High Processor Speed: ARM9-400MHz
- 2 USB 2.0 Ports
- Power: DC 12V, 2A, 100-240, POE optional
- Environment Temperature 5-45°
- Physical Dimensions 210x145x48mm
- Backup battery RTC 3 hours (120 minutes operational backup)
- Data Transmission Protocols: RCP/IP/HTTP/HTTPS, RS485/232,
- USB, WiFi (WPA2-Enterprise TKIP or AES)
- Many Supported Badge Readers
- Network Interface 10/100 Base-T Ethernet
- Communication Option: GPRS (Cellular), WiFi, Ethernet (TCP/IP), RS232/485



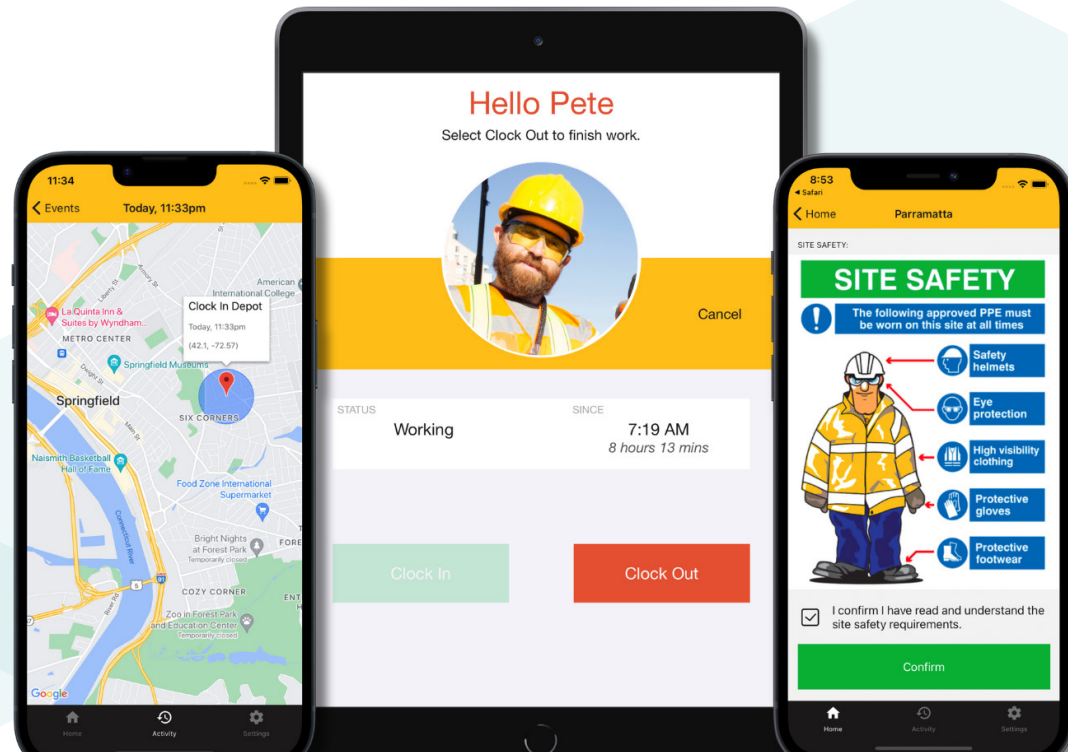
NoahFace

Catch the wave of the future with NoahFace's app based Facial Recognition time clock. Staff simply approach a mounted iPad where they are automatically recognized and can be clocked in or out without the need to touch anything! This solution integrates seamlessly with PayNorthwest to provide a state-of-the-art safe, accurate, and reliable time clock option.

- Touchless Punching
- Eliminate buddy punching
- Supports Cost Center changes –i.e. job, department, location changes, etc.
- Attestation Prompts (not touchless)
- Thermal Temperature screening option
- Fast and convenient

Additional Features:

- iPad Based
- Requires iOS Versions 11 and higher
- Highly secure
- Works Offline
- Dynamic configuration options



Tap to Punch

Clocking in and out with a simple tap! Employees simply hold their phone near the programmable NFC tag using the mobile app, and it securely sends a “clock in” or “clock out” or other time capturing activity to their timesheet. It’s like magic, but it’s just secure technology making work a little easier!

Our tap to punch option is:

- Faster and easier: No more swiping cards or remembering badges.
- Touchless: Hygienic option, especially in today’s climate.
- Convenient: NFC tags are small, inexpensive, and can be placed anywhere.

*PayNW clients are responsible for purchasing and providing their own NFC tags. Our solution will integrate with any type or style of NFC tag

