



Fast, Easy, and Accurate Payroll

Payroll data is at the heart of the employee record. Enjoy the confidence of knowing that your payroll data is accurate, available but tightly controlled and never out of sync with other parts of the employee record.

A platform designed for complex payrolls and everyone who has to manage them. Our highly capable accrual, tax, cost center and reporting engines enable a high level of precision, performance and reliability. Automatic notifications alert you of important events and remind you of upcoming critical tasks. And, your data is never held captive: your data and report are exportable into common formats, such as Excel, Word, PDF and HTML.



Payroll Process

- Built-in test environments
- Calculations as you go
- Payroll prep checklist and quick links
- Correction delta process easy recalculation of payroll edits
- Custom batch payroll entry screen
- Direct deposits
- Gross to net
- Pay stub printing/distribution
- Payroll alerts
- Payroll batches by pay frequency
- Real-time payroll processing
- Reconciliation pay statement

Payroll Setup

- Geospatial tax identification
- Labor distribution and cost center tracking
- Multi-EIN support

Payroll Reporting

- Change history reporting
- Consolidated reporting across tax IDs
- Cross year reporting
- Date-driven reporting across all years
- Excel® native reports
- Integrated report writer
- Reports sent by email
- Standard report library

General Ledger/Year End

- Automated reciprocity tax withholding
- General ledger processing
- Year-end processing

Outsourced Payroll Services

Check printing/distribution

Employee direct deposit

Tax filing/deposits

Tax filing/payment

Garnishment disbursement

Benefits Administration

Benefits and insurance management*

COBRA service**

Leave request management*

Total compensation statement

Workers' compensation

Affordable Care Act Form 1094-C*

Platform and Security

Profile-based functionality security

Unlimited users with security

Automated event notifications

Third-party software interfaces

Unlimited data storage

* Requires additional module

** Service provided by 3rd party partner

