



Lightening the Load of Employee Benefits

With a high-powered, cloud-based system, we make it easier to implement and manage your employee benefits program. From initiating your plan to employee self-service, coordination with carriers to compliance and reporting associated with ACA, and more, we've got you covered.

Not only do we help you on the front end, we support your ongoing needs, including annual plan maintenance and employee transitions, such as COBRA, or other changes in status throughout the employee life cycle.



Benefits Plan Set Up

- Payroll deductions tied to plans
- Updated deductions applied to all relevant employees
- All types handled, including
 - Group Term Life
 - Pre- and post-tax deductions

Online Enrollment

- Full plan setup in same system as payroll & HR
- Configurable workflows
- Plan comparison & selection
- Paperless enrollment

Premium Reconciliation

- Auto compare census to carrier invoice
- Discrepancy flags
- Actionable insights

ACA Maintenance & Reporting

- Hours tracked against set measurement periods
- Real-time & historical detail
- Approaching full-time status indicators
- Year-end 1094/5-C creation & filing

COBRA

- Automatically track & ID qualifying events
- Distribute notices & comm. with beneficiaries
- Collect & manage premium payments
- Monitor coverage periods & timelines

Carrier Feed & Transmittal

- Automatically deliver enrollment & benefits data
- Digitized enrollment forms
- EDI support
- Reports & analytics